Curriculum Vitae

ChangHwan Kim

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Academic Employment

2018–Present Professor, Department of Sociology, University of Kansas

2016–2019 Visiting Professor, Ewha International Summer College, Ewha Womans University, Seoul, Korea

2013–2018 Associate Professor, Department of Sociology, University of Kansas

2008–2013 Assistant Professor, Department of Sociology, University of Kansas

2006–2008 Postdoctoral Associate, Minnesota Population Center, University of Minnesota, Twin Cities

Education

2006 PhD, Sociology, University of Texas at Austin
Dissertation: "Occupational Structure and Growing Wage Inequality in the United States, 1983-2002."

1993 MA, Sociology, Sogang University, Seoul, Korea

1990 BA, Sociology, Sogang University, Seoul, Korea

Peer-Reviewed Journal Publications (in English)

(51) Choi, Donghyeok and ChangHwan Kim. (Online First) "Meritocracy with Multiple Rules: How Special Civil Service Examinations Reproduced Privilege in Joseon Korea." *Social Science History*.

(50) Kim, Andrew Taeho and ChangHwan Kim. 2026. "Geography, Coethnic Concentration, and Earnings *Dis*advantage of Asian American Men." *RSF: The Russell Sage Foundation Journal of the Social Sciences* 12(3): 50-74.

(49) Kim, ChangHwan and Andrew Taeho Kim. 2026. "Persistent Educational Advantages of Asian Immigrants' Children, 1940 to 2015-2019." *International Migration Review* 60(2): 900-932.

(48) Kim, Andrew Taeho and ChangHwan Kim. 2026. "The Rise in Occupational Coding Mismatches and Occupational Mobility, 1991–2020." *Sociological Methods & Research* 55(2): 659-699.

(47) Kim, ChangHwan. 2025. "Culture and Immigrant Selectivity in Shaping Asian American Education: Evidence from Historical Census Data." *American Sociological Review* 90(4): 626–657.
(The 2026 James Coleman Best Article Award, Sociology of Education Section, ASA; Honorable Mention of the 2026 Louis Wirth Best Article Award, International Migration Section, ASA; College Research Product Award, University of Kansas.)

(46) Yurong, Zhang and ChangHwan Kim. 2025. "Amid Union Decline: State-level Unionization and Overwork of American Workers." *Social Science Research* 129: 103178.

(45) Kim, Andrew Taeho and ChangHwan Kim. 2025. "Double Disadvantage of Black, Hispanic, and Asian American Women in Earnings Revisited." *Research in Social Stratification and Mobility* 96: 101018.

(44) Kim, ChangHwan and Heeyoun Shin. 2024. "The Gender Gap in Earnings Growth at the Early Stage of Work Careers in Korea." *Research in Social Stratification and Mobility* 94: 100979.
(Media Coverage: The Kyunghyang Shinmun)

(43) Shin, Heeyoun and ChangHwan Kim. 2024. "How Do Children Locate Themselves in the Social Hierarchy? Educationally Homogamous Parents, Working Mothers, and Children's Subjective Social Status." *Socius: Sociological Research for a Dynamic World* 10:1-14.

(42) Kim, ChangHwan and Andrew Taeho Kim. 2024. "Aging and the Rise in Bottom Income Inequality in Korea." *Research in Social Stratification and Mobility* 89: 100882.

(41) Oh, Byeongdon and ChangHwan Kim. 2023. "Changing Undergraduate Funding Mix and Graduate Degree Attainment." *The Journal of Higher Education* 94(5): 664-689.

(40) Kim, ChangHwan and Andrew Taeho Kim. 2023. "Is Hyper-selectivity a Root of Asian American Children's Success?" *Social Science Research* 113: 102886.

(39) Kim, ChangHwan and Harris H. Kim. 2023. "Network Ties, Upward Status Heterophily, and Unanticipated Health Consequences." *Journal of Health and Social Behavior* 64(2): 313–332.

(38) Tamborini, Christopher R. and ChangHwan Kim. 2022. "Employment Transitions among Older Americans During the Initial Lockdown and Reopening Months of the COVID-19 Recession." *Social Security Bulletin* 82(4): 23-39.

(37) Erickson, Matt and ChangHwan Kim. 2022. "Tied Staying on the Rise? Declining Migration Among Co-Breadwinner Couples in the United States, 1990s to 2010s." *Social Forces* 101(2): 974-1002.
(Winner of the 2021 IPUMS Research Awards)

(36) Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim. 2022. "Who is the 'She' in the Pandemic 'She-cession'? Variation in COVID-19 Labor Market Outcomes by Gender and Family Status." *Population Research and Policy Review* 41: 1325-1358.
(Media Coverage: The Journalist's Resource)

(35) Kim, ChangHwan and Byeongdon Oh. 2022. "Taste-based Gender Discrimination in South Korea." *Social Science Research* 104: 102671.

(34) Kim, Andrew Taeho, ChangHwan Kim, Scott E. Tuttle, and Yurong Zhang. 2021. "COVID-19 and the Decline in Asian American Employment." *Research in Social Stratification and Mobility* 71: 100563.
(Media Coverage: Business Insider; Lawrence Journal World; Donga Science)

(33) Kim, ChangHwan, Jibum Kim, and Mihee Ban. 2020. "Do You Know What You Do for a Living? Occupational Coding Mismatches Between Coders in the Korean General Social Survey." *Research in Social Stratification and Mobility* 70: 100467.

(32) Oh, Byeongdon and ChangHwan Kim. 2020. "Broken Promise of College? New Educational Mechanisms for the Intergenerational Association in the 21st Century." *Social Science Research* 86: Article 102375.
(Media Coverage: Inside Higher Ed; Tun)

(31) Tamborini, Christopher R. and ChangHwan Kim. 2020. "Are You Saving for Retirement? Racial-ethnic Differentials in Retirement Savings Plan Participation." *Journal of Gerontology: Social Sciences* 75(4): 837-848.

(30) Cheng, Siwei, Christopher R. Tamborini, ChangHwan Kim, and Arthur Sakamoto. 2019. "Educational Variations in Cohort Trends in the Black-White Earnings Gap Among Men: Evidence From Administrative Earnings Data." *Demography* 56(6): 2253-2277.

(29) Kim, ChangHwan and Christopher R. Tamborini. 2019. "Are They Still Worth It? The Long-Run Earnings Benefits of an Associate Degree, Vocational Diploma or Certificate, and Some College." *RSF: the Russell Sage Foundation Journal of the Social Sciences*. Volume 5(3): 64-85.

(28) Kim, ChangHwan, Arthur Sakamoto, and Christopher R. Tamborini. 2018. "The Sources of Life Chances: Does Demography, Education, Class Category, Occupation or Short-Term Earnings Explain 20-Year Long-Term Earnings?" *Sociological Science* 5(9):206-233.

(27) Sakamoto, Arthur, Christopher R. Tamborini, and ChangHwan Kim. 2018. "Education and the Long-Term Earnings of African American and White Men in the United States." *Population Research and Policy Review* 37(1):91-116.

(26) Kim, ChangHwan and Arthur Sakamoto. 2017. "Women's Progress for Men's Gain? Gender-Specific Changes in the Return to Education as Measured by Family Standard-of-Living, 1990 to 2010." *Demography* 54(5): 1743-1772.
(Media Coverage: E.g., Newsweek; CNN; Vogue; Fox News; Washingtonian; New York Post; New York Daily News; Seeker; Sydney Morning Herald)

(25) Tamborini, Christopher R. and ChangHwan Kim. 2017. "Education and Contributory Pensions at Work: Disadvantages of the Less Educated." *Social Forces* 95(4):1577-1606.
(Media Coverage: E.g., AP News; New York Times; Time; Forbes; Bloomberg; Chicago Tribune; MarketWatch; CBS News)

(24) Kim, ChangHwan, Christopher R. Tamborini, and Arthur Sakamoto. 2015. "Field of Study in College and Lifetime Earnings in the United States." *Sociology of Education* 88:320-39.
(Media Coverage: Inside Higher Ed)

(23) Tamborini, Christopher R., ChangHwan Kim, and Arthur Sakamoto. 2015. "Education and Lifetime Earnings in the United States." *Demography* 52:1383-1407.
(Media Coverage: E.g., Harvard Business Review; The Oregonian)

(22) Kim, ChangHwan. 2015. "New Color Lines: Racial/Ethnic Inequality in Earnings among College Educated Men." *The Sociological Quarterly* 56:152-84.

(21) Kim, ChangHwan and Yang Zhao. 2014. "Are Asian American Women Advantaged? Labor Market Performances of College Educated Female Workers." *Social Forces* 93:623-52.
(Winner of the 2016 Paper Award from Asia and Asian America Section of the American Sociological Association)

(20) Kim, ChangHwan and Arthur Sakamoto. 2014. "The Earnings of Less Educated Asian American Men: Educational Selectivity and the Model Minority Image." *Social Problems* 61:283-304.

(19) Sakamoto, Arthur and ChangHwan Kim. 2014. "Bringing Productivity Back In: Changes in the Distribution of Rents to Workers in the U.S. Manufacturing Sector 1971–2001." *The Sociological Quarterly* 55:282-314.

(18) Kim, ChangHwan and Christopher R. Tamborini. 2014. "Response Error in Earnings: An Analysis of the Survey of Income and Program Participation Matched with Administrative Data." *Sociological Methods & Research* 43:39-72.

(17) Tamborini, Christopher R. and ChangHwan Kim. 2013. "Are Proxy Interviews Associated with Biased Earnings Reports? Marital Status and Gender Effects of Proxy." *Social Science Research* 42:499-512.

(16) Takei, Isao, Arthur Sakamoto and ChangHwan Kim. 2013. "The Socioeconomic Attainments of Non-Immigrant Cambodian, Filipino, Hmong, Laotian, Thai, and Vietnamese Americans." *Race and Social Problems* 5:198-212.

(15) Kim, ChangHwan. 2013. "Detailed Wage Decompositions: Revisiting the Identification Problem." *Sociological Methodology* 43:346-63.

(14) Kim, ChangHwan and Arthur Sakamoto. 2013. "Immigration and the Wages of Native Workers: Spatial versus Occupational Approaches." *Sociological Focus* 46:85-105.

(13) Sakamoto, Arthur, ChangHwan Kim, and Hyeyoung Woo. 2012. "An Empirical Test of Alternative Theories of Educational Stratification." *Education Research International* 2012, Article ID 708989, 11 pages.

(12) Kim, ChangHwan and Christopher R. Tamborini. 2012. "Do Survey Data Estimate Earnings Inequality Correctly? Measurement Errors among Black and White Male Workers." *Social Forces* 90:1157-81.

(11) Kim, ChangHwan and Arthur Sakamoto. 2010. "Have Asian American Men Achieved Labor Market Parity with Whites?" *American Sociological Review* 75: 934-57.
(Media coverage: Reuters, UPI, KPR; Seoul Newspaper, and China News)

(10) Kim, ChangHwan. 2010. "Decomposing the Change in the Wage Gap Between White and Black Men Over Time, 1980-2005: An Extension of the Blinder-Oaxaca Decomposition Method." *Sociological Methods & Research* 38:619-51.

(9) Kim, ChangHwan and Arthur Sakamoto. 2010. "Assessing the Consequences of Declining Unionization and Public-Sector Employment: A Density-Function Decomposition of Rising Inequality from 1983 to 2005." *Work and Occupations* 37:119-61.
(The lead article)

(8) Sakamoto, Arthur and ChangHwan Kim. 2010. "Is Rising Earnings Inequality Exploitative? Evidence for Manufacturing Industries in the U.S., 1971-1996." *Sociological Perspectives* 53:19-44.
(Winner of the 2011 Outstanding Article Award from the Poverty, Inequality and Mobility Section of the American Sociological Association)

(7) Sakamoto, Arthur, Hyeyoung Woo, and ChangHwan Kim. 2010. "Does an Immigrant Background Ameliorate Racial Disadvantage? The Socioeconomic Attainments of Second-Generation African Americans." *Sociological Forum* 25:123-146.

(6) Sakamoto, Arthur, Kimberly Goyette, and ChangHwan Kim. 2009. "The Socioeconomic Attainments of Asian Americans." *Annual Review of Sociology* 35:255-276.

(5) Kim, ChangHwan and Arthur Sakamoto. 2008. "Declining Inter-Industry Wage Dispersion in the United States, 1979-2002." *Social Science Research* 37:1061-1080.

(4) Kim, ChangHwan and Arthur Sakamoto. 2008. "The Rise of Intra-Occupational Wage Inequality in the United States, 1983 to 2002." *American Sociological Review* 73:129-157.

(3) Kim, ChangHwan and Arthur Sakamoto. 2008. "Does Inequality Increase Productivity? Evidence from U.S. Manufacturing Industries, 1979 to 1996." *Work and Occupations* 35:85-114.

(2) Kim, ChangHwan and Christopher R. Tamborini. 2006. "The Continuing Significance of Race in the Occupational Attainment of Whites and Blacks: A Segmented Labor Market Analysis." *Sociological Inquiry* 76:23-51.

(1) Sakamoto, Arthur and ChangHwan Kim. 2003. "The Increasing Significance of Class, the Declining Significance of Race, and Wilson's Hypothesis." *Asian American Policy Review* 12:19-42.

PEER-REVIEWED JOURNAL PUBLICATIONS (IN KOREAN)

(9) 김창환. 2022. "가족의 사회경제적 배경과 대학원 진학 확률의 성별 격차." <한국사회학> 56(1): 151-201.
Kim, ChangHwan. 2022. "Family Socioeconomic Background and the Gender Difference in the Likelihood of Graduate Education." *Korean Journal of Sociology* 56(1): 151-201.
(Media Coverage: Hankyung)

(8) 김창환, 김태호. 2020. "세대 불평등은 증가하였는가? 세대 내, 세대 간 불평등 변화 요인 분석, 1999–2019." <한국사회학> 54(4): 161-205.
Kim, ChangHwan and Andrew Taeho Kim. 2020. "Has Generational Inequality Increased? Decomposition of the Between- and Within-Generational Inequality, 1999–2019." *Korean Journal of Sociology* 54(4): 161-205.

(7) 김창환, 신희연. 2020. "입시 제도에서 나타나는 적응의 법칙과 엘리트 대학 진학의 공정성." <한국사회학> 54(3): 35-83.
Kim, ChangHwan and Heeyoun Shin. 2020. "Adaptation Strategy of the Upper Class and Fairness in Elite College Admission." *Korean Journal of Sociology* 54(3): 35-84.
(Media Coverage: KyungHyang; Maeil Business News; Veritas$^{\alpha}$; JoongAng)

(6) 이성균, 신희주, 김창환. 2020. "한국 사회 가구 소득과 자산의 불평등 : 연구 성과와 과제." <경제와 사회> 127: 60-94.
Lee, Sungkyun, Heeju Shin, and ChangHwan Kim. 2020. "Inequality of the Household Income and Wealth in Korea : Research Outcome and Agenda." *Economy and Society* 127: 60-94.

(5) 김창환, 오병돈. 2019. "경력단절 이전 여성은 차별받지 않는가? 대졸 20대 청년층의 졸업 직후 성별 소득격차 분석." <한국사회학> 53(1): 167-204.
Kim, ChangHwan and Byeongdon Oh. 2019. "No Gender Discrimination before Career Disruption? Gender Earnings Gap at the Early Stage of Work Career among College Graduates in South Korea." *Korean Journal of Sociology* 53(1): 167-204.
(Media Coverage: Hankyoreh; M-Economy News; Munhwa Ilbo)

(4) 김창환. 2015. "1990년대 이후 광역권별 지역이동의 계층적 특징: 수도권 전입, 전출자를 중심으로." <한국인구학> 38(1): 1-32.
Kim, ChangHwan. 2015. "Inter-regional Mobility and Socioeconomic Status in South Korea: An Assessment Focusing on the Seoul Capital Area." *Korea Journal of Population Studies* 38(1): 1-32.

(3) 김창환. 2008. "지역차별 인식과 출생지역별 노동시장 성과 격차." <한국사회학> 42(5): 31-66.
Kim, ChangHwan. 2008. "Perceptions on Regional Discrimination and Labor Market Achievement by the Region of Birth in Korea." *Korean Journal of Sociology* 42(5):31-66.

(2) 김창환, 김형석. 2007. "직업훈련의 임금불평등 효과 분석." <한국사회학> 41(3) 32-64.
Kim, ChangHwan and Hyung-seog Kim. 2007. "The Effect of Job Training on Income Inequality." *Korean Journal of Sociology* 41(3): 32-64.

(1) 김창환, 김형석. 2006. "대학졸업자의 전공계열별 직업노동시장 성과 - 이공계 위기의 노동시장 원인론을 중심으로." <한국인구학> 29(3): 1-27.
Kim, ChangHwan and Hyung-seog Kim. 2006. "Occupational Labor Market Activities by College Majors in Korea: On the Crisis of Science and Engineering Majors." *Korea Journal of Population Studies* 29(3):1-27.

Books

(3) 김윤태, 김창환, 변수용, 정세은. 2022. <한국 사회의 불평등을 넘어: 사회정의를 찾아서> 서울: 끌레마.
Kim, Yun Tae, ChangHwan Kim, Sooyong Byun, and Se Eun Jeong. 2022. *Beyond Inequality in Korea: Seeking for Social Justice*. Clema Publisher. (Summary of the report. Free ebook)

(2) 김창환, 변수용. 2021. <교육 프리미엄: 한국에서 대학교육의 노동시장 가치는 하락했는가?> 서울: 박영사.
Kim, ChangHwan and Sooyong Byun. 2021. *Education Premium: Did the Value of College Education in Labor Markets Decline in South Korea?* Seoul, Korea: Pakyoungsa Inc. (In Korean)

(1) 신광영, 김창환. 2021. <교육, 젠더와 사회이동: 한국사회 계층화의 성별 차이는 줄어들었는가?> 서울: 박영사.
Shin, Kwang-yeong and ChangHwan Kim. 2021. *Gender and Social Mobility: Is the Gap in Stratification Reduced in South Korea?* Seoul, Korea: Pakyoungsa Inc. (In Korean)

Book Chapters

(10) 김창환, 신소희. 2026 (forthcoming). "8장. 한국의 사회이동과 계층 인식 변화" (북챕터). 김지범 엮음. <21세기 한국인의 삶: 한국종합사회조사(KGSS) 연구>.
Kim, ChangHwan and Sohee Shin. "Social Mobility and Changes in Class Perception in South Korea." *A Portrait of Korean Society from KGSS*, ed. by Jibum Kim. (In Korean)

(9) Tuttle, Scott and ChangHwan Kim. 2025. "Equal Pay for Disproportionate Work: Assessing Cultural Taxation in the Legal Profession." in *Higher Education and Work in the Knowledge Economy*, ed by Maria-Carmen Pantea, Kenneth Roberts, Dan-Cristian Dabija. Springer Nature.

(8) Kim, ChangHwan. 2023. "Chapter 7. Stratification and Economic Inequality in South Korea." Pp. 139-166 in *A Contemporary Portrait of Life in Korea*, ed by Jibum Kim. Springer.

(7) 김창환. 2022. "한국의 소득, 자산 불평등 변화." 161-206쪽, 김윤태 엮음. <한국의 불평등: 현황, 이론, 대안>. 서울: 한울사.
Kim, ChangHwan. 2022. "Changes in Income and Wealth Inequality in Korea." Pp. 161-206 in *Inequality in Korea: Facts, Theories, and Policies*, ed by Kim, Yuntae. Seoul, Korea: Hanul Inc. (In Korean)

(The book is the winner of the 2023 Excellent Academic Books of the National Academy of Sciences, Republic of Korea)

(6) Sakamoto, Arthur, ChangHwan Kim, and Christopher R. Tamborini. 2020. "Chapter 6. Changes in Occupations, Jobs, and Skill Polarization." Pp. 133-153 in *Cambridge Handbook: Changing Nature of Work*, eds by Brian J. Hoffman, Mindy K. Shoss, and Lauren A. Wegman. Cambridge, UK: Cambridge University Press.

(5) Kim, ChangHwan. 2017. "Asian American Middle Class" Pp. 32 -38 in *The American Middle Class: An Economic Encyclopedia of Progress and Poverty*, edited by Robert Rycroft. Santa Barbara, CA: ABC-CLIO.

(4) Kim, ChangHwan. 2014. "The Generational Differences in Socioeconomic Attainments of Korean Americans." Pp.15-34 in *Second-Generation Korean Experiences in the United States and Canada*, edited by Pyong Gap Min and Samuel Noh. Lanham, MD:Lexington Books.

(3) Sakamoto, Arthur, ChangHwan Kim, and Isao Takei. 2013. "Moving Out of the Margins and into the Mainstream: The Demographics of Asian Americans in the New South." Pp. 131-164 in *Asian Americans in Dixie: Race and Migration in the South*, edited by Khyati Y. Joshi and Jigna Desai. University of Illinois Press.

(2) Sakamoto, Kim and ChangHwan Kim. 2013. "The Economic Characteristics of Asian Americans in the 21st Century." Pp.236-253 in *The Economics of Inequality, Poverty and Discrimination in the 21st Century*, edited by Robert S. Rycroft. Santa Barbara, CA: ABC-CLIO, LLC.

(1) Sakamoto, Arthur, ChangHwan Kim, and Isao Takei. 2012. "The Japanese-American Family." Pp. 252-76 in *Ethnic Families in America: Patterns and Variations* (5th Edition) eds by R. Wright, Jr., C.H. Mindel, T. Van Tran, and R. W. Habenstein. Upper Saddle River, NJ: Pearson Education, Inc.

Book Reviews

(4) Kim, ChangHwan. 2024. "Review of Jake Rosenfeld's *You're Paid What You're Worth, and Other Myths of the Modern Economy*." *Contemporary Sociology* 53(1): 79-80.

(3) Kim, ChangHwan. 2019. "Review of Scott W. Allard's *Places in Need: The Changing Geography of Poverty*." *Contemporary Sociology* 75(3): 276-278.

(2) Kim, ChangHwan. 2015. "Review of Jiyeoun Song's *Inequality in the Workplace: Labor Market Reform in Japan and Korea*." *Contemporary Sociology* 44:853-55.

(1) Kim, ChangHwan. 2011. "Review of Robert L. Kaufman's *Race, Gender, and the Labor Market: Inequalities at Work*." *Social Forces*.

OTHER REPORTS

(5) Cho, Sung Eun et al. 2022. "2021 Agenda Setting Research for the Development of the Longterm Social Security." Policy Report 2021-62 (Registration No. 11-1352000-003134-01) (Written in Korean).

(4) Gu, Miyoung, Kyounghee Ma, ChangHwan Kim, Hyeyung Cha, and Da-Eun Jaung. 2022. "Redressing Systemic Employment Discrimination against Women in Korea." Korea Women's Development Institute Research Report 2021-22 (Written in Korean).

(3) 2019 Report on "Gender Earnings Inequality in South Korea: How to Utilize the EEO Reports, US Case." Korea Women's Development Institute, South Korea (Written in Korean. Participated as a team member).

(2) 2019 Report on "Rising Income Inequality and Policy Responses 2." National Research Council for Economics Humanities and Social Sciences, South Korea (Written in Korean. Participated as a team member).

(1) 2018 Report on "Rising Income Inequality and Policy Responses." National Research Council for Economics Humanities and Social Sciences, South Korea (Written in Korean. Wrote a chapter on Linked Administrative Data in the United States).

WORKING PAPERS

Shin, Heeyoun and ChangHwan Kim. "The Power of the Past: How Education Alters the Association Between Family Background and Subjective Social Status."

김창환, 최성수. "한국 청년 남성 극우 성향의 구조와 분포: 성-연령별 집단 비교를 중심으로." Kim, ChangHwan and Seongsoo Choi. "Far-Right Dispositions among Korean Youth: A Gender-Age Group Comparison." (In Korean)

Kim, ChangHwan and Yurong Zhang. "Unionization and Wages for Immigrant Workers in the United States."

Kim, ChangHwan and Harris H. Kim. "Rising Interpersonal and Societal Trust in Korea: Trends, Cohorts, and an Outlier Group."

Kim, ChangHwan and Jibum Kim. "Does Housing Value Buy Status? Objective SES Position and Subjective Standing in Korea, 2006–2025."

Kim, ChangHwan. "Demographic Change as a Driver of Wealth Inequality: Evidence from Korea."

Kim, ChangHwan. "A Detailed Decomposition of Inequality Change: Reweighting for Composition, Rescaling for Group Gaps."

Chang, Paul, ChangHwan Kim, and Harris H. Kim. "The Contingent Impact of Immigration on Status Perception among Natives: Findings from a New Immigrant Destination."

GRANTS

2023-2026 *National Research Foundation of Korea*. NRF- 2020S1A3A2A03096777 (2nd stage). (PI, Jibum Kim, Co-PI: ChangHwan Kim, Seulki Choi, Yoonsuk Lee, Songho Park, and Seokho Kim) "The KGSS-based Multiple Studies on Social Integration in the New Normal Period." ($174,000, 230 million KRW)

2023-2024 General Faculty Research Fund, University of Kansas. "Inequality in Lifetime Earnings." ($9,612.50)

2020-2023 *National Research Foundation of Korea*. NRF- 2020S1A3A2A03096777 (1st stage). (PI, Jibum Kim, Co-PI: ChangHwan Kim, Seulki Choi, and Yoonsuk Lee) "The KGSS-based Multiple Studies on Social Integration in the New Normal Period." ($262,000, 300 million KRW)

2018-2019 General Faculty Research Fund, University of Kansas. "Changing Educational Marital Pattern and Family Economic Well-being." ($10,304)

2018-2019 *National Science Foundation*. Grant Number 1801820. (PI: ChangHwan Kim, Co-PI: Byeongdon Oh). Doctoral Dissertation Improvement Grant: "Why Has the Meritocratic Power of Advanced Degrees Declined?: The Role of Higher Education in Promoting Upward Mobility." ($12,000)

2018-2020 *National Research Foundation of Korea*. Grant Number 2017068895. (PI, Youngmi Kim, Co-PI: ChangHwan Kim, Bong-oh Kye, Yool Choi, Sunjae Hwang, and Hae Yeon Choo) "Inequality and Demographic Changes." ($256,000, 281.6 million Korean won)

2016 & 2018 KGSS: Korean General Social Survey (PI, Jibum Kim, Co-PI: ChangHwan Kim, Jeonghan Kang, Seokho Kim, Yunsuk Lee, Won-ho Park, and Seoulki Choi). Supported by Seoul National University, Sungkyunkwan University, and Korea Research Foundation. ($313,000, 360 million Korean won)

2016–2018 *Korean Studies Promotion Service*. Grant Number AKS-2015-KSS-1230004. (PI, Sung Kyun Lee, Co-PI: ChangHwan Kim, Hyunjoon Park, Soo-yong Byun, and Kwang Yeong Shin) "Education and Social Mobility in Korea." ($136,000, 150 million Korean won)

2015–2016 General Faculty Research Fund. University of Kansas. Grant Number 2301065. "Labor Market Inequality in South Korea." ($15,346)

2015 *Korea Foundation*. Conference Grant for the 4th Annual Conference of Association of Korean Sociologists in America ($5,000).

2014-2015 *Spencer Foundation*. Grant Number 201400077 (PI: ChangHwan Kim, Co-PI: Christopher R. Tamborini and Arthur Sakamoto) "Higher Education, Long-term Earnings, and Opportunity Cost." ($50,000)

2013–2015 *The Eunice Kennedy Shriver National Institute of Child Health and Human Development, the NIH*. Grant Number 1R03HD073464 (PI: ChangHwan Kim, Co-PI: Arthur Sakamoto, Significant Contributor: Christopher R. Tamborini). "Demographic and Educational Effects on Long-Term Earnings." ($163,602)

2010 New Faculty General Research Fund, University of Kansas. ($8,000)

2010–2012 *National Science Foundation*. Award SES 0961565 (PI: Arthur Sakamoto, Co-PI: ChangHwan Kim). "Increased Earnings Dispersions and Labor Market Productivity." ($126,670)

2008 MPC Proposal Development Grant, University of Minnesota. ($6,904)

Awards and Honors

2026 The 2026 James Coleman Best Article Award, Sociology of Education Section, American Sociological Association.

2026 Honorable mention of the 2026 Louis Wirth Best Article Award, International Migration Section, American Sociological Association.

2026 College Research Product Award, College of Liberal Arts and Sciences, University of Kansas.

2022 2021 IPUMS Student Research Award. Matt Erickson (and ChangHwan Kim).

2019 The Byron A. Alexander Outstanding Graduate Mentor Award, University of Kansas.

2016 Best Research Paper Award, Asia And Asian America Section of the American Sociological Association.

2012 Article Award (with $2,560 [= 3 million KRW] Prize), Academic Conference Using Korean Census Microdata, Statistics Korea, South Korea.

2012 The MSS Early Career Scholarship Award, the Midwest Sociological Society.

2011 Outstanding Article Award, Poverty, Inequality, and Mobility Section of the American Sociological Association.

2005 RC28 Travel Award, ISA Research Committee 28 on Social Stratification and Mobility, Los Angeles, CA.

Invited Talks since 2023

2026 "Strategic Adaptation and East Asian American's Socioeconomic Evolution, 1940 to 2018–2022." Center for Population and Development Studies, Harvard University, March 12, 2026.

2025 "Strategic Adaptation and Asian American's Permanent Socioeconomic Evolution, 1940 to 2018–2022." The Hong Kong University of Science and Technology, December 5, 2025.

2025 "Meritocracy and Privilege in Confucian Civil Service Examinations: An Analysis of the Joseon Dynasty's System in Korea." James Joo-Jin Kim Center for Korean Studies, University of Pennsylvania, April 9, 2025.

2024 "Panel Data Decomposition: Kitagawa-Oaxaca-Blinder Decomposition of Over-Time Changes in Group Mean Differences." Sungkyunkwan University, Seoul, Korea, August 1, 2024.

2023 "Why are Asian American Children so Successful in Education?" University of Texas at Dallas, October 27, 2023.

2023 "Persistent Educational Advantages of Asian Immigrants' Children, 1940 to 2015-2019." Yonsei University, Seoul, Korea, July 12, 2023.

2023 "Occupational Coding Mismatch in Korea and in the US." Sungkyunkwan University, Seoul, Korea, July 11, 2023.

2023 "Gender Earnings Inequality in Korea." Xavier University, March 30, 2023 (Zoom).

CONFERENCE/WORKSHOP PRESENTATIONS SINCE 2023

2026 Kim, ChangHwan and Yurong Zhang. "Unionization and Wages for Immigrant Workers in the United States." *ISA RC28*, Seville, Spain.

2026 Kim, ChangHwan and Andrew Taeho Kim. "Strategic Adaptation and Asian American's Socioeconomic Evolution, 1940 to 2018–2022." *PAA* annual meeting, Saint Louis, MO.

2026 Kim, ChangHwan. "KGSS Data Analysis Using Stata." *KGSS Workshop*, Sungkyunkwan University, Korea.

2026 Kim, ChangHwan and Sohee Shin. "Changing Inequality and Mobility Perception in Korea." *KGSS Workshop*, Sungkyunkwan University, Korea.

2025/26 Kim, ChangHwan and Andrew Taeho Kim. "Asian American Poverty: Myths, Realities, and Complexities." 2025 *International Conference on Sociology of Korea*, Stanford University, Stanford, CA; 2026 *PAA* annual meeting, Saint Louis, MO.

2025/26 Kim, ChangHwan. "Slowly Declining Gender Gaps in Early Career Outcomes of Korean College Graduates." 2025 *READI* annual meeting, Yonsei University, Seoul, Korea; 2026 Symposium on Gender Inequalities in Japan and South Korea: Labor Market, Employment, and Education, University of Chicago.

2025 Kim, ChangHwan and Andrew Taeho Kim. "From Growing Disadvantages to Strategic Adaptation: The Permanent Evolution of Asian American Men's Socioeconomic Status, 1940 to 2018–22." *ISA RC28*, UCLA; *ASA* annual meeting, Chicago, IL; *Hong Kong Sociological Association* annual meeting, Hong Kong, China.

2025 Choi, Donghyeok and ChangHwan Kim. "Meritocracy and Privilege in Confucian Civil Service Examinations: An Analysis of the Joseon Dynasty's System in Korea." *Research Group for Social Inequality and Stratification in Korea* annual symposium, Kookmin University, Seoul, Korea.

2025 Kim, ChangHwan and Yurong Zhang. "Organized Labor and Wages for Less-educated Asian and Hispanic Immigrants in the United States." *Population Association of America* annual meeting, Washington, DC.

2025 Kim, ChangHwan. "Why do Asian Americans Achieve More Education than Other Ethnoracial Groups? A Test Using Historical Census Data." KU Sociology & Beyond; Lee Bun Song Seminar, Online.

2024 Kim, ChangHwan, Harris H. Kim, and Jibum Kim. "Rising Interpersonal and Societal Trust in Korea: Analyzing Trends and an Outlier Group."*International Conference on Sociology of Korea*, University of Pennsylvania, Philadelphia, PA.

2024 Kim, Andrew Taeho and ChangHwan Kim. "The Rise in Occupational Coding Mismatches and Occupational Mobility, 1991–2020." WAPOR 77th and WAPOR Asia Pacific 7th Joint Annual Conference, Seoul, Korea.

2024 Kim, Andrew Taeho and ChangHwan Kim. "Earnings *Dis*advantage of Asian American Men in Local Labor Markets." RSF Conference on *Asians in America Beyond Education: Career Choices, Trajectories, and Mobility Strategies*, New York, NY.

2024 Kim, ChangHwan. "The Asian American Achievement Paradox." *ISA RC28* bi-annual meeting. Shanghai, China.

2023 Kim, Andrew Taeho and ChangHwan Kim. "When Good is Bad: Hyper-selectivity, Model Minority Image, and the Earnings of Less-Educated Asian Americans." *Southern Demographic Association* annual meeting. San Antonio, TX.

2023 Shin, Heeyoun and ChangHwan Kim. "How do Children Self-locate Themselves in Social Hierarchy? Parents' Educational Assortative Mating, Male-breadwinner Norms, and Children's Subjective Social Status." The 2nd International Conference on Sociology of Korea (I-CSK). University of Pennsylvania, PA.

2023 Kim, ChangHwan and Andrew Taeho Kim. "(Un)changing Educational Advantages of Asian Immigrants' Children, 1940 to 2015-2019." *American Sociological Association* annual meeting. Philadelphia, PA.

2023 Kim, Harris H., ChangHwan Kim, and Paul Chang. "The Contingent Impact of Immigration on Status Perception among Natives: Findings from a New Immigrant Destination." *Research Group for Social Inequality and Stratification in Korea* annual symposium. Kangwon University, Korea, and *READI Conference*, Tokyo University, Japan.

2023 Kim, ChangHwan and Andrew Taeho Kim. "Is Hyper-selectivity a Root of Asian American Children's Success?." *ISA RC28* bi-annual meeting. Paris, France.

2023 Kim, ChangHwan. "Recent Trends in the Study of Social Stratification in the US." *Social Science Korean Networking*. Zoom Lecture.

2023 Kim, ChangHwan and Andrew Taeho Kim. "Aging and the Rise in Bottom Inequality in Korea." *RSSM Special Volume Conference*, Princeton University.

Teaching Experience

2008–Present Instructor of the following courses at the University of Kansas:
– SOC 310 Elements of Statistics and Data Analysis
– SOC 321 Wealth, Power and Inequality
– SOC 330 American Society
– SOC 400 Social Conflicts in Modern Korea
– SOC 524 Sociology of the Economy
– SOC 760 Social Inequality in the United States (Graduate Level)
– SOC 780 Economic Sociology (Graduate Level)
– SOC 812 Analytic Methods (Graduate Level)
– SOC 910 Advanced Statistics (Graduate Level)

2016–2018 Instructor of the following courses at Ewha Womans University International Co-ed Summer College:
– 2016: Social Stratification and Inequality
– 2017: Globalization and Inequality

2005–2006 Assistant Instructor of Introduction to the Study of Society, University of Texas at Austin

Ph.D. Advisees

- Yurong Zhang (2026, Pass with Honors) Postdoc, University of Kansas
- Heeyoun Shin (2026, Pass with Honors) Healthcare Analytics Specialist, Quest Diagnostics
- Andrew Taeho Kim (2023) Postdoc, University of Pennsylvania; Assistant Professor of Sociology, University of Tennessee, Knoxville
- Matt Erickson (2023, Pass with Honors) Census Statistician
- Scott Tuttle (2023) County Court Researcher
- Joelle Spotswood (2021, Pass with Honors) Winner of the Argersinger Dissertation Award
- Byeongdon Oh (2020, Pass with Honors) Postdoc, Portland State University & University of California–Berkeley; Assistant Professor of Sociology, SUNY Polytechnic Institute
- Andrea Gómez Cervantes (2019, Pass with Honors) Postdoc, University of California; Assistant Professor of Sociology, Wake Forest University

Leadership

2016–2026	Director of Graduate Studies, Department of Sociology, University of Kansas.
2021–2024	Chair-elect, Chair, and Past-Chair, the Inequality, Poverty, and Mobility (IPM) Section, American Sociological Association.
2014–2015	Founding President, Association of Korean Sociologists in America.

Department Level Service

2026–Present	Chair, Personnel Committee, Department of Sociology, University of Kansas.
2020	Colloquium Committee, Department of Sociology, University of Kansas.
2019	Chair Search Committee, Department of Sociology, University of Kansas.
2011–2015	Graduate Studies Committee, Department of Sociology, University of Kansas.
2011	Social Demography Faculty Search Committee, Department of Sociology, University of Kansas.
2009–2010	Research IT Planning Liaison, Department of Sociology, University of Kansas.
2009–2011	Undergraduate Studies Committee, Department of Sociology, University of Kansas.
2008–2009	University Library Liaison, Department of Sociology, University of Kansas.

College/University Level Service

2025	P&T Committee, IPSR, University of Kansas.
2023	The Research Excellence Initiative Committee, University of Kansas.
2021	The Foreign Language and Area Studies Committee, The Center for East Asian Studies, University of Kansas.

2021 Symposium Organizer, Inequality in East Asia, The Center for East Asian Studies, University of Kansas.

2019 John Ise Award Committee member, University of Kansas.

2016–2019 Council Member, The Center for East Asian Studies, University of Kansas.

2016–2017 Diversity Committee, Responsible for Diversity/Minority Research, The Center for East Asian Studies, University of Kansas.

2013–2015 Committee of Graduate Studies and its Program & Curricular Changes Subcommittee, College of Liberal Arts and Sciences, University of Kansas.

2013 & 2014 The Foreign Language and Area Studies Committee, The Center for East Asian Studies, University of Kansas.

2011 & 2012 The Social Sciences General Research Fund Committee, The College of Liberal Arts and Sciences, University of Kansas.

2010 & 2011 The Foreign Language and Area Studies Committee, The Center for East Asian Studies, University of Kansas.

PROFESSIONAL SERVICE

2026–Present Member, Editorial Board, *American Sociological Review*.

2026–Present Member, Board of Advisory Editors, *Social Science Research*.

2025–2026 Editorial Board Member, *Korean Journal of Labor Studies*.

2024–2025 Chair, The Sections Committee, American Sociological Association.

2024–2025 Editorial Board Member, *Korean Journal of Population*, Population Association of Korea.

2022–Present Member, the International Conference on the Sociology of Korea. Organization Committee.

2019–Present Editorial Board Member, *Asian Journal of Sociology*, Seoul National University.

2016–Present Editorial Board Member, *Korean Journal of Sociology*, Korean Sociological Association.

2024–2026 Member (representing large sections), The Sections Committee, American Sociological Association.

2023–2024 Editorial Advisory Board Member, *Korean Journal of Sociology of Education*, The Korean Society for Sociology of Education.

2021–2024 Chair-elect, Chair, and Past-Chair, the Inequality, Poverty, and Mobility (IPM) Section, American Sociological Association.

2021–2023 Editorial Board Member, *Sociology of Education*, American Sociological Association.

2021 Member, the Inequality, Poverty, and Mobility (IPM) Section Career Awards committee, American Sociological Association.

2020 Chair, Sociology of Education Section's James Coleman Award for Outstanding Article, American Sociological Association.

2020 Member, Editorial Advisory Group, Report on *Longevity Fitness and Diversity: A Lifecourse Perspective*, The Gerontological Society of America.

2014–2019 Editorial Board Member, *Korean Journal of Population*, Population Association of Korea.

2017–2018 Program Committee Member, International Sociological Association Research Committee 28 on Social Stratification and Mobility bi-annual meeting, Seoul, Korea.

2016–2018 Global Advisory Program Member, Department of Sociology, Yonsei University, Seoul, Korea.

2017 Co-Chair. Research Paper Award Committee, Asian and Asian American Session, American Sociological Association.

2013–2017 Preparatory Committee, Conference on Social Stratification and Inequality in South Korea.

2016 Council Member, Korean Sociological Association.

2016 Advisory Editor, Sociological Perspectives.

2014–2016 Editorial Board Member, *Sociology of Education*, American Sociological Association.

2015 Travel Award Selection Committee Member, International Sociological Association Research Committee 28 on Social Stratification and Mobility bi-annual meeting, Philadelphia, PA.

2014–2015 Preparatory Committee Chair, Annual Conference of the Korean Sociological in America, San Francisco, CA.

2012–2013 Web-site Committee, American Sociological Association's Section on Poverty, Inequality, and Mobility.

2012 Article Award Committee, American Sociological Association's Section on Poverty, Inequality, and Mobility.

2011 Adviser, Integrated Public Use Microdata Series – Korea, Statistics Korea (Korean Census Bureau), South Korea.

2008 Poster Judge, Population Association of America annual meeting, New Orleans, LA.

Session Organizer or Discussant since 2022

2023 Discussant, Session 3, Conference on K-Education Revisited: Achievements and Challenges of Korean Education, Penn State University, PA

2022 Session Organizer, Jobs, Occupations, and Professions (2 sessions), American Sociological Association, Los Angeles, CA.

Professional Organization Memberships

American Sociological Association (ASA)
International Sociological Association (ISA) – RC 28: Social Stratification and Inequality
Population Association of America (PAA)
Association of Korean Sociologists in America (AKSA)
Korea Inequality Research Network (KIRN)